



EJ Watson, LLC.

PHONE: (667) 352-4436

EMAIL: info@ejwatson-llc.com

WEBSITE: www.ejwatson-llc.com

To become a referral partner, complete, sign and return this form to info@ejwatson-llc.com. Once received, the form will be signed by the Company and a copy returned to you for your records.

REFERRAL PROGRAM AGREEMENT

This Referral Program Agreement ("Agreement") is made and entered into on, by and between EJ Watson LLC ("Company"), with its principal office located in Owings Mills, Maryland, and

_____ [Referral Partner's Name] ("Referral Partner"), with an address at

[Referral Partner's Address].

1. **REFERRAL PROGRAM DESCRIPTION** The Company offers a referral program to receptionists and healthcare workers who refer clients to EJ Watson LLC for DNA testing services. The Referral Partner will be compensated for each referral that results in a completed DNA test *with* delivered results.

2. **COMPENSATION** The Company agrees to compensate the Referral Partner **\$25.00** per referral. Payment will be made via Zelle within 24 hours of the delivery of the test results to the referred client. There is no cap or maximum on the number of referrals or compensation the Referral Partner can earn.

3. **NON-DISCLOSURE AGREEMENT (NDA)** The Referral Partner agrees to keep the terms of this Agreement, as well as any information regarding the Company's operations, clients, and business practices, strictly confidential. This includes but is not limited to not sharing this Agreement or its terms online, in print, or by any other means.

4. **NON-COMPETE AGREEMENT** The Referral Partner agrees not to market, promote, or solicit services for any other DNA testing agency during the term of this Agreement. This restriction applies both to direct and indirect activities, ensuring that the Referral Partner's efforts remain exclusively dedicated to EJ Watson LLC.

5. **PAYMENT TERMS** Payments will be made solely via Zelle to the account designated by the Referral Partner. It is the Referral Partner's responsibility to provide accurate Zelle account information to the Company. Payments will be processed within 24 hours after the delivery of DNA test results to the client referred by the Referral Partner.



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6. **TERMINATION** This Agreement may be immediately terminated by either party at any time, with or without cause, by providing written notice to the other party. Upon termination, the Referral Partner will be compensated for any outstanding referrals where results have been delivered.

7. **INDEPENDENT CONTRACTOR STATUS** The Referral Partner acknowledges that they are an independent contractor and not an employee of the Company. As such, the Referral Partner is responsible for their own taxes, insurance, and any other legal obligations.

8. **GOVERNING LAW** This Agreement shall be governed by and construed in accordance with the laws of the State of Maryland.

9. **ENTIRE AGREEMENT** This Agreement constitutes the entire understanding between the parties and supersedes all prior discussions, agreements, or understandings of any kind.

The parties have executed this Agreement as of the date first above written.

Referral Partner

Name: _____

Address: _____

Phone Number: _____

Email: _____

Signature: _____

Date of Application: _____

Zelle Account Information: _____

Company

Name: EJ Watson, LLC

Address: 11109 Wild Branch Ct, Owings Mills, MD 21117

Phone Number: (667) 352-4436

Signature: _____

Date of Application: _____